

<u>MEETING</u> COUNCIL
<u>DATE AND TIME</u> TUESDAY 1ST MARCH, 2016 AT 7.00 PM
<u>VENUE</u> HENDON TOWN HALL, THE BURROUGHS, LONDON NW4 4BQ

Dear Councillors,

Please find enclosed additional papers relating to the following items for the above mentioned meeting which were not available at the time of collation of the agenda.

Item No	Title of Report	Pages
11.5	REPORT OF GENERAL FUNCTIONS COMMITTEE - PAY POLICY STATEMENT – AMENDMENT IN THE NAME OF COUNCILLOR BARRY RAWLINGS	1 - 2

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Council meeting, 1 March 2016

AGENDA ITEM 11.5

**Agenda item 11.5: Pay policy statement
Amendment in the name of Cllr Barry Rawlings**

Recommendation: That Council approves the annual Pay Policy Statement for the financial year 2016/17 (Annex A) with the following amendment:

Delete paragraphs 3.14 and 3.15 and replace with:

London Living Wage

3.14. The Council has developed a fair pay policy to ensure that it applies a minimum wage for Council employees.

“London Borough of Barnet is a fair pay employer and will apply the London living wage so that all directly employed staff are paid at least London's Living Wage.

“LB Barnet will work towards ensuring that staff in contracted out services are also paid at least the London Living Wage or National Living Wage as appropriate.”

3.15. Directly employed staff whose pay rate is less than the agreed amount will receive a pay supplement to bring their pay up to an equivalent of the published London Living Wage rate.

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